



Valley Society for Human Resource Management
Great Lakes Bay Region - Michigan



LATEST NEWS
MAY 2025



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VSHRM Half-Day Seminar

Great Hall Banquet & Convention Center

TUESDAY, MAY 13 | MIDLAND | 11:00 AM - 4:00 PM ↗

HR Labor and Employment Law Legal Update and SHRM Foundation Silent Auction

David Masud, Kraig Schutter, and David Bryce of Masud Labor Law Group will present an informative half-day seminar covering recent labor and employment law developments. The presentation will focus particularly on Michigan's Earned Sick Time Act (ESTA) and significant developments at the federal labor and employment agencies (NLRB, DOL, EEOC, etc.).

The presentation will also demystify new laws and regulations your business must navigate. Relevant case law examples will be reviewed, providing real-world examples of what to do when faced with a volatile situation involving your employees.

READ Program Information

REGISTER for Meeting

FAST PASS Participant Reminder - Please complete the registration if attending the meeting.
Please note that registrations received after Thursday, May 8, are subject to a \$30 late fee.

This event includes our Silent Auction, benefiting the SHRM Foundation and the VSHRM Scholarship Program. If you or your company wish to donate an item to our Silent Auction, please complete [this form](#).

EVENT SPONSORS



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MESSAGE FROM THE PRESIDENT- Ricardo Resio, SHRM-SCP, SPHR

As May reminds us of growth and fresh opportunities, it is fitting to share some exciting developments happening within **VSHRM**. We're thrilled to once again partner with **Masud Labor Law Group** for this year's **Half-Day Seminar, where they'll deliver an outstanding legal update.**



Another fresh change for this seminar is our new location. After several memorable years at Soaring Eagle, we're moving to the **Great Hall Banquet & Convention Center in Midland**. We're eager to see what new experiences and energy this beautiful venue will bring to our signature event.

This newsletter is a perfect snapshot of all that's blooming within our chapter — from the upcoming Silent Auction to the celebration of our HR student scholarship winners. Please take a few minutes to explore all the amazing things happening. Speaking of celebrations — if you haven't yet received your membership gift commemorating our **50th anniversary**, I'll have them with me at the seminar! Be sure to find me, and I'll be happy to hand yours to you in person.

Finally, May reminds us that transitions are a natural part of every season. My term as President will conclude at the end of June. While I'll miss serving in this role, I'm excited for what's ahead. **I am aware we will be in need of at least one board position for the upcoming term.** If you're interested in learning more — or would like to explore future leadership opportunities with us — I would love to hear from you!

Thank you for being such an essential part of the VSHRM family. I can't wait to see you at the seminar as we continue to grow, connect, and celebrate our profession together. Wishing you a month full of growth and new beginnings!

Working with you, -Ricardo

SILENT AUCTION DONATION REQUEST -

Submit your donation today by clicking here -

<https://www.surveymonkey.com/r/vshrmsa>

As of 4/28/25, we have the items below. We would love to include your donation. Submit one today!

☐ Gift Certificates from Apple Mountain for a round of golf for four golfers donated by Bierlein Companies, Inc. ☐	☐ Four (4) tickets to a game of YOUR choice for the Detroit Tigers donated by Fabiano Brothers ☐	☐ Adult beverages and snack basket donated by Saginaw Bay Underwriters ☐
☐ SVSU related Basket donated by Saginaw Valley State University ☐	☐ Surprise! gift basket and gift card donated by VSHRM ☐	☐ \$100 Meijer gift card and lunch bag donated by JOLT ☐
☐ Summer Themed Gift Basket donated by Mannor Group Benefits 😊	🐱 ☐ Surprise! gift basket by Wildfire Credit Union ☐	☐ ♂ Golf Themed Basket donated by Future Insurance ☐
☐ Two Tickets for the Concert Series donated by Midland Center for the Arts! ☐	☐ Gift Card Voucher for Stardust Lanes in Saginaw, donated by Stardust! ☐	☐ Snack Bag including cups and USP multiple ports donated by Morley Companies. ☐
☐ Gift Baskets donated by Saginaw Bay Underwriters. ☐	☐ ☐ Official size Cornhole Set donated by HReed Consulting. 😊	☐ ☐ Summer Jameson Whiskey Basket donated by Patricia Alfano. ☐
☐ Surprise! gift donated by Acrisure ☐	Include your donation	Donate today- CLICK HERE

donation →

1975 **VSHRM** 2025 **SHRM**[®]

Foundation

SILENT AUCTION- 5/13/25

Nurture Potential. Thrive Together. VSHRM proudly supports SHRM Foundation, the nonprofit arm of SHRM, which mobilizes HR as a force for social good. We believe each of us in HR has the power and opportunity to lead change in the workplace. Get involved to nurture the potential in HR, talent, and workplaces.

If you or your organization would like to contribute to our Silent Auction, please take a moment to complete this form. We welcome a variety of items, such as gift cards, gift baskets, spa experiences, tickets to events, and much more. We also encourage you to connect with colleagues or business partners who may wish to participate in this initiative and gain visibility within the HR Community. Your contributions will have a significant impact! Thank you for considering this opportunity.

<https://www.surveymonkey.com/r/vshrmsa>



TWO CMU STUDENTS RECEIVE HUMAN RESOURCES SCHOLARSHIPS



Jaylyn Hamilton was selected to receive the \$1,500 Molly & Tony Catalina Human Resource Management Award for the 2025 – 2026 academic year. Jaylyn is a member of the CMU SHRM student chapter and will graduate in May of 2026. Jaylyn is pursuing an HR major with a professional sales minor. The Catalina HRM Award was established in 2024 to honor Molly & Tony, both CMU College of Business graduates, and to express their gratitude toward CMU and their time spent in Mount Pleasant.



Hannah Duprey was selected to receive the \$1,000 Mid-Michigan Human Resources Association Endowed Scholarship for the 2025 – 2026 academic year. Hannah is a member of the CMU SHRM student chapter and will serve as Membership Director. Hannah will graduate in May of 2026, and she is pursuing an HR major with business communications and leadership minors. The Mid-Michigan Human Resources Endowed Scholarship at CMU was established in 2017 by the former

...and time spent in the program.
The scholarship provides students with access to skills and knowledge to achieve their own career aspirations while seeking personal growth and wealth.

...established in 2017 by the former
Mid-Michigan HR Association as a way to give back to the profession of HR and continue to support students who are committed to the field of human resources.

Members of VSHRM, former members of MMHRA, and CMU HR Faculty participated in the scholarship selection. We'd like to specifically thank VSHRM members Julie Bellamy, Annette Mast, and Tom Barnikow for participating in the selection process for these two human resources scholarship awards. We appreciate your time and dedication to the future of the HR profession!

Respectfully submitted by Dr. Amy McGinnis
CMU HR Faculty Member & VSHRM College Relations Director



ICE on the Radar: Braving the Storm with Key Strategies for Compliance and Preparedness | Contributed by: James Reid IV, Esq. | MISHRM
Legislative Affairs Director | HONIGMAN | Apr 11, 2025

Immigration enforcement has taken center stage recently, raising new concerns—and questions—for employers across industries, especially in the hospitality sector. With shifting policies, increased audits, and heightened scrutiny of compliance practices, it's more important than ever for businesses to understand their obligations and risks. In this timely Lunch and Learn webinar, Honigman partners Renee Naylor and Karen Pifer are joined by Sarah Iyer, head of Honigman's Immigration Practice, to break down the latest developments and what they mean for employers, property owners, and operators alike.
Click to view full alert - <https://www.honigman.com/alert-2929>

New Executive Order Seeks to Lower Drug Prices and Improve PBM Transparency | Contributed by Acrisure / 44North

On April 15, 2025, President Donald Trump issued an executive order (EO) that directs his administration to take a wide range of actions to lower prescription drug prices for patients in the United States. Notably, the EO directs the U.S. Department of Labor (DOL) to propose regulations improving employer health plan fiduciary transparency into the direct and

indirect compensation received by pharmacy benefit managers (PBMs). These reforms are anticipated to take time to implement and may not immediately lower drug costs. - [Read Full Alert Here](#) ☐



HR JOB Postings through VSHRM

Did you know... you can post any HR-related job openings on the VSHRM website free of charge? With a membership base covering the entire Great Lakes Bay Region and beyond, you can cast your net to a larger talent pool. It is a great FREE way to find the right HR professional you have been looking for.

Are you currently seeking your next HR opportunity? Be sure to check it out at <https://vshrm.shrm.org/job-postings>. There are two active jobs!

 your job posting to communications@vshrm.org

How do you like VSHRM's email?



Financials

Patricia Alfano, PHR, SHRM-CP
VSHRM Board of Directors, Treasurer

Category	Feb-25	Mar-25	OVERALL	
			Apr-25	TOTAL
Income				
50th celebration	\$60.00	\$330.00	\$0.00	\$390.00
State Conference Income	\$0.00	\$7,234.60	\$0.00	\$7,234.60
fast pass	\$0.00	\$0.00	\$0.00	\$6,138.00
may seminar income 2025	\$0.00	\$693.00	\$2,104.00	\$2,797.00
Meeting Receipts	\$690.00	\$485.00	\$405.00	\$4,955.00
Memberships	\$1,140.00	\$135.00	\$90.00	\$5,640.00
Monthly Sponsorships	\$600.00	\$0.00	\$0.00	\$2,000.00
Seminar Income	\$0.00	\$0.00	\$0.00	\$3,858.00
SHRM Rebate	\$1,040.00	\$0.00	\$0.00	\$1,475.00
Silent Auction Income	\$0.00	\$0.00	\$0.00	\$37.00
sponsorship - seminar	\$500.00	\$1,000.00	\$0.00	\$1,500.00
Sponsorships - Jan Event	\$0.00	\$0.00	\$0.00	\$9,000.00
TOTAL Income	\$4,030.00	\$9,877.60	\$2,599.00	\$45,024.60
EXPENSES				
50th celebration expenses	\$45.37	\$4,678.40	\$0.00	\$13,398.77
Advertising	\$29.00	\$58.00	\$58.00	\$319.00
Audit	\$0.00	\$0.00	\$0.00	\$3,890.00
Bank Charge-checks	\$0.00	\$0.00	\$0.00	\$102.24
Board Expense	\$0.00	\$100.00	\$1,219.88	\$1,900.88
Board Meeting	\$0.00	\$0.00	\$0.00	\$299.85
board travel	\$0.00	\$0.00	\$0.00	\$801.45
Jan seminar - Speaker Fee	\$0.00	\$0.00	\$0.00	\$8,000.00
Jan Seminar Expense	\$99.99	\$0.00	\$0.00	\$9,016.70
Lunch Meeting	\$1,224.40	\$1,816.95	\$1,085.29	\$11,900.43
P.O. Box Renewal	\$0.00	\$0.00	\$0.00	\$182.00
PayPal Fee	\$98.54	\$113.91	\$109.44	\$1,184.28
Refund	\$0.00	\$15.00	\$0.00	\$15.00
SHRM Foundation	\$0.00	\$0.00	\$0.00	\$750.00
Speakers Fee	\$2,140.00	\$0.00	\$0.00	\$2,140.00
Sponsorship	\$125.00	\$0.00	\$0.00	\$1,625.00
Website Fees	\$0.00	\$372.00	\$0.00	\$372.00
TOTAL EXPENSES	\$3,762.30	\$7,154.26	\$2,472.61	\$55,897.60
OVERALL TOTAL	\$267.70	\$2,723.34	\$126.39	-\$10,873.00



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Valley Society for Human Resource Management | PO 5448 Local chapter of SHRM |
Saginaw, MI 48603 US

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